



The AFCA Mentoring Program

By: Nestor Perez

An overview of the program...

AFCA launched its mentoring program on June 22, 2011 to reflect one of the key objectives of AFCA, expressed as follows: "To promote personal development among members and facilitate their assimilation in Can-

ada's professional markets;" The mentoring program has long been identified by the Association as a major vehicle towards the achievement of this objective, but there were obstacles in getting it off the ground. However, in the second quarter of this year, a Mentoring Commit-

tee was formed by the AFCA President, in consultation with the executive officers. The committee is composed of the following: Nestor Perez, Chairperson, and committee members Paul Ersando, Al Tupe, Vida Cruz, Jun Perez, Maria Antonio, with the President Minerva Garcia as ex-officio.

Continued on page 5



Attendees during the launching of Mentoring Program

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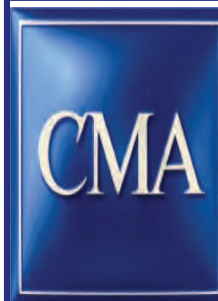
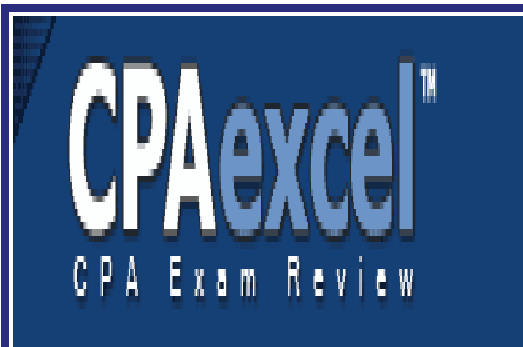
By W. Lim

Toronto.-The Association of Filipino Canadian Accountants (AFCA) flexed its programming experience once more at an executive council meeting on continued on page 4

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PRIME MINISTER . PREMIER MINISTRE



I am pleased to extend my warmest greetings to everyone attending the second Professional Development Convention of the Association of Filipino Canadian Accountants (AFCA).

This event offers a chance to meet with your peers from across Canada to share experiences and to discuss the latest developments in accounting. I am sure that you will take full advantage of the opportunities for professional growth, continuing education, and fellowship that this convention provides, and that you will leave the conference inspired to put what you have learned into practice.

Founded in 1978, the AFCA works hard to ensure that its members merit the confidence and trust of those who engage their services. I would like to congratulate everyone associated with this organization for promoting integrity and professionalism while fostering unity amongst Filipino Canadians.

Please accept my best wishes for a memorable and productive meeting.

A handwritten signature in black ink, which appears to be "Stephen Harper".

The Rt. Hon. Stephen Harper, P.C., M.P.

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ASSOCIATION OF FILIPINO CANADIAN ACCOUNTANTS

P.O. Box 55303, 300 Borough Drive
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Imelda G. Bautista

From the Editor...

"Community Service"

Email: publicrelations@afcatoronto.org

There are many aspects intertwined with regards to the issue of community service. People do it for several reasons. It is for one to analyze why one likes to help others and why one finds it worth his or her time to get involved.

Society finds itself faced with the problem these days of people uninterested in helping others in the community. Getting involved in one's community makes that community healthier and livelier. Many organizations around the world support community service activities. Plenty of opportunities exist for everyone to go out and volunteer but it doesn't seem to happen as much as it should.

For 34 years, AFCA has stood up in fulfilling its objectives, mission, vision and values. Over the years, AFCA has played an important role in the accounting profession across Ontario. It enjoys a reputation of being one of the respected organizations in Canada. AFCA leaders have been untiring in giving their time and effort in sharing their knowledge and skills to extend AFCA's programs to its members and the community at large. When one shares his or her God-given gifts, one learns at the same time.

Through AFCA's programs, seminars and skills development projects, members become more confident in promoting the association. Our involvement in the community is steadfast and many members are motivated to share their talents, such as in preparing income tax returns for free to those in the low income brackets. The numbers of such Tax Clinics keep on increasing every year.



AFCA is affiliated with the

National Council of Philippine American Canadian Accountants (NCPACA)



JENNIFER ADJAD



Editorial Staff

EDITOR	Imelda Bautista
PHOTOS	Jennifer Adjad
ADVISOR	Winston Lim



WINSTON LIM



Minerva Hilado Garcia

President's Message

“AFCA our community”

Early in my career, back in Philippines, I considered it an opportunity to have worked with the poor in our society. I have seen how missions were able to give hope, uplift and change a child's future. I have felt the sincerity of the poor and their gratitude when you lend a helping hand. The timid smile, the whispered “thank you” are unforgettable. I am from a poor family myself, and I came to realize, no matter how poor one can be, there is something in us that we can share, that we can give. Sharing takes its full meaning when you share what you have and expect nothing in return.

Being new in Canada, I turned to AFCA for networking, hoping I could get back to work in the profession I was trained for. And it happened just the way I expected. Someone took the time to make a call and offered help. It is in every person, that willingness to help when needed. I was very grateful, and would have wanted to give something in return, but it does not always work that way. I started to be active in AFCA, hoping I could return the favour by helping others, too. I was not thinking big, just a little of my time, in small ways I can do to help, calling members, helping serve refreshments, and whatever I could contribute.

And then, I have made friends, the self-imposed tasks to give back the favour became an enjoyable one. The more I gave, the more I received. I have learned new skills and I have widened my network of friends. I have gained the trust of the people I have looked up to, and most of all, I am not even aware anymore I am helping someone. I am happy when someone approached me to say “thank you”.

To all the AFCA members, there are times when we think it is all about ourselves, our family, our livelihood, and when all of this is done, when we have achieved what we call a stable life in this adopted country, let us reflect and look back. You may have unconsciously helped someone along the way, you may not be aware you are doing community service by way of support, of donating, of volunteering for whatever motivation. By nature, every person is good. There is always that part inside us that is urging us to do something good to others. We have this innate calling for service - to care for all men. When you extend it beyond your family, your neighbours, you will find yourself serving a community. Ever wondered why the Council of Presidents were here all these years? They know they have something in them to give, to share, and AFCA is their community.

Fil Accountants Toronto...

Continued from page 1

June 17, 2011 held at the offices of ABC Accounting at 57 Dundas St. West, Mississauga, hosted by executive vice president Al Tupe.

AFCA president Minerva Garcia presided at the meeting which considered and hammered out details of several projects significant among which was the Toronto AFCA Convention to be held on Saturday and Sunday Sept 10-11, 2011, at Qssis Banquet Hall, 3474 Kingston Rd. (at Markham Rd.), Toronto, Ontario. Accountants from the Philippines, including those enrolled in an accounting program in Canada and those interested in accounting from across the Greater Toronto Area, and in fact from all over Canada, are encour-



Convention Organizing Committee

aged and invited to contact AFCA by visiting the website: www.afcatoronto.com or send an email to the president@afcatoronto.org AFCA past president, Julito Longkines, who chairs the Toronto convention dubbed as AFCA's 2nd Professional Development Convention, reported a 2-day convention

schedule over the September weekend packed with professional development seminars and culminating with a Saturday evening social dinner-dance at the banquet hall of Qssis, where family and friends of AFCA members and those interested in joining AFCA may meet, mingle and dance the night away. Early registration for those interested in attending as delegates was set at \$60 if submitted by July 15, 2011. Spouses and friends of delegates may attend the dinner-dance at \$45.

This convention follows in the footsteps of AFCA's First Toronto Convention initiated, organized and held on June 20, 2006 under the leadership of then president Edgardo Gonzalez at the George Vari Engineering and Computing Centre of Ryerson University, which drew an attendance of approximately one hundred delegates.

AFCA mentoring...

Continued from page 1

The initial task that the Committee had to tackle was the development of the procedures and related policies for the program. Armed with the fact two members of the Committee had previously participated as mentors in the mentoring program of the Toronto Region Immigrant Employment Council (TRIEC) and had established

ties with the staff of this organization, the committee was able to negotiate and adopt resources available from TRIEC, and was thereby able to put together the mechanics of the program suited for AFCA's needs. In a nutshell, TRIEC's program is based on a mentee supportive initiative, whereby mentees are encouraged to develop their own professional networks and job search strategies, within the Canadian work environment with an information sharing concept.

Using the above principles as guidelines, the Mentoring Committee developed the scope of AFCA's mentoring program, as follows:

- No commitment or guarantee for mentee to get a job.
- Assist the mentee in understanding the Canadian context of the accounting profession and workplace culture.
- Provide information on the various accounting designations in Canada.
- Provide guidance in job search, resume preparation and interview preparation.

Assist in the understanding of AFCA and what it stands for.

The AFCA mentoring program involves two key stages in order to proceed. The first stage is registration and matching process. During this stage, those interested to volunteer as mentors and those who wish to apply as mentees need to submit their intention by email to any member of the Mentoring Committee.

(Note: *The program is currently at this stage and the Committee has received a number of applications from those interested to be mentees as well as those who wish to participate as mentors*).

At this stage, the mentees are matched by Committee members with volunteer mentors. In order to facilitate the matching

process, mentees are requested to submit their resumes and will be interviewed by one of the Committee members. In certain instances, the mentors may also be requested to submit their resumes.

The second stage is the execution of the mentorship relationship once a match is found. This stage will involve orientation of the mentor and mentee, for them to understand each other's expectations and set up goals and timelines for the duration of the relationship. Mentors and mentees will work together for a total of 24 hours over a period of four months and at the conclusion of the mentoring relationship, both mentors and mentees will be asked to provide evaluative feedback. Throughout the process, the Mentoring Committee will monitor the progress and support the mentor and mentee by providing advice, resources, communication and relationship support as necessary.

Recent Developments

Right after the launching of AFCA's Mentoring Program, the Mentoring Committee was informed by the Project Manager of TRIEC's Professional Immigrant Networks (PINs) initiative that AFCA was chosen to be one of the participants in a pilot project called, Intercultural Mentoring Network (IMN) Program. This program is intended to assist the development of mentoring capacity within the respective participant organizations. The format of the program is group mentoring, wherein there will be one mentor for several mentees, as opposed to a one-to-one setting, in recognition of the possibility that few individuals will volunteer or qualify as mentors.

Under this program, each participating organization will initially have one mentoring group, composed of one mentor and up to six mentees. The progress of the mentoring group will be monitored by the organization's coordinator responsible for ensuring that the mentoring program moves in the right direction. The coordinators report to the Steering Committee of the program, composed of representatives from each participating organization. TRIEC and other funding donors are also represented in the Steering Committee. The program will provide training to coordinators and mentors. Orientation for the mentors and mentees will be provided in a structured manner and coordinators will

be required to provide periodic evaluation of results in formal reports to the Steering Committee. A mentoring coach is also provided as a resource for all the coordinators.

As a result of this development, AFCA's Mentoring Committee decided to adopt and work on this initiative, and leverage off the training and materials that can be gained from participation in this program. As required by TRIEC, one mentoring group will initially be created for AFCA. However, the Mentoring Committee intends to replicate the process within AFCA as soon as practicable. The IMN program is set to start in full swing in September, and the training of coordinators is scheduled during the last two weeks of August. Mentor and mentee orientation sessions are scheduled for the second and third weeks of September.

For further information about AFCA's mentoring program please send an email to the Chairperson of the Mentoring Committee at naperez@rogers.com or contact any member of the Committee.

About TRIEC

The Toronto Region Immigrant Employment Council (TRIEC) is an organization whose primary mission is to create and champion solutions to better integrate skilled immigrants in the Greater Toronto Region labour market. One of the key programs of TRIEC is the Mentoring Partnership, wherein interested individuals or companies/groups apply to volunteer as mentors and are matched with mentees. It receives funding from all levels of government and private corporations such as Manulife, RBC, Scotiabank and TD. (Please refer to www.triec.ca for further information).

In keeping with its core mission of creating solutions to better integrate skilled immigrants into the labour market, TRIEC launched the Professional Immigrant Networks (PINs) initiative in 2009. The goal of this initiative is to work collaboratively with immigrant networks to increase their capacity to more successfully connect their skilled immigrant members to meaningful employment. As a result of the relationship established by some AFCA officers and a past president with TRIEC, the AFCA was identified as one of the professional immigrant networks and was invited to send representatives to attend the PINs meetings, subsequently leading to invitation to participate in the IMN program.

PHOTO GALLERY - 2011 ACTIVITIES



Tax Training Updates



Tax Q & A - Panel of Speakers



Tax Training Food Committee



Tax Training Day 2 - Hands on Training



At the Reception during the Spring Dance



2011 Newly Inducted Members



Enjoying the night during the Spring dance



2011 New Members during the Spring Dance

PHOTO GALLERY - 2011 ACTIVITIES



Information Session on Accounting Designation



Launching of Mentoring Program



Quickbooks Training



Tabulation Team



AFCA Gentlemen during the NCPACA gala night



AFCA ladies during the NCPACA gala night



Tax Volunteer 's Appreciation Day



Annual Family Picnic at Wild Water Kingdom

What is happening in AFCA recently...

AFCA Tax Seminar

By: Imee

On January 29th and February 5th, 2011, in preparation for its annual community tax clinic program in the Greater Toronto Area, the Association presented a tax seminar to association members on updates and changes in the rules for individual income taxation. The two-day seminar, co-chaired by Danio Penuliar and Ted Dayno, was held at the Royal Canadian Legion at 243 Coxwell Avenue in Toronto from 9:00 AM to 5:00PM. AFCA Founding President Winston Lim provided the current CRA updates. Other topics included deemed residency rules and the tax-free savings account (TFSA). According to Mr. Penuliar, the 81 attendees worked through lunch to get maximum benefit of the seminar subject to the time constraints. A panel of resource persons comprised of Julito Longkines, Ramon Guanzon, Ted Dayno, Winston Lim and Jun Perez answered queries on the subject matter from attendees. The training session went smoothly based from feedback from the attendees.

The seminar is a preparatory program to the community tax clinics, as well as to provide the membership with a professional development opportunity in the area of income tax preparation. People have different issues when it comes to taxes. Some have recently moved, left their jobs, have more than one job, been married or divorced, or any number of other issues relating to their individual financial circumstances. A tax preparer needs not only basic knowledge but also the skill to navigate through various reference sources in order to access the information he or she needs.

On the second day, the participants were given hands-on training in completing tax returns using a popular tax return software. This segment of the seminar was moderated by Al Tupe and Jun Perez

"Never call an accountant a credit to his profession; a good accountant is a debit to his profession."

Sir Charles Lyell

Information Session on Accounting Designations

By: Maria Antonio

After weeks of coordination by everyone involved in the preparation of this year's Information Session on Accounting Designations, the event was held at the East York Civic Centre on a beautiful spring Friday, May 13th. A small group of very enthusiastic and interested members showed up, eager to learn from the guest speakers. This became more apparent when the Q and A portion started and every attendee had a question or two to ask the guest speakers representing their respective accounting bodies, namely the Certified Management Accountants, Certified General Accountants and U.S. CPA Excel, a noteworthy U.S. CPA preparation organization. At the end of the presentations, the guest speakers made themselves available for one-to-one consultations by the attendees. Clearly, these attendees,



who were mostly new immigrants to Canada showed a keen interest in getting into one of the accounting programs.

Not only were the attendees given tips on how to get into each program represented, they were also treated to motivational speeches by each of the guest speakers. CMA Ontario was represented by Bryan Jacobs, who was introduced by Nestor Perez, a CMA and one of AFCA's past presidents.

CGA Ontario was represented by Carmen Jacques, who was introduced by Juliet Perez, a CGA and an active AFCA past officer.

U.S. CPA Excel was represented by Sybil Dewhurst, who was introduced by Julito Longkines, a U.S. CPA and also one of AFCA's past presidents.

NCPACA Convention thru My Eyes

By: Minda Longkines
President, NCPACA Auxiliary

Houston, Texas, at this time of the year was indeed very hot! We felt it as we stepped out from the plane. When I went shopping with Carolyn Mallari and Doris Dayno the following day, we had our eyeglasses and hats on to protect us from the damaging effects of the glaring sun. Luckily, one of the biggest malls in Houston was just across the street from the convention site – very convenient for the wives who love shopping.

Yes, we were in Houston, Texas, on July 1-3, 2011 to attend the 25th NCPACA Convention held at JW Marriot Hotel and Convention Center. This convention was attended by delegations from eight chapters, namely: Chicago, Houston, Los Angeles, New York, New Jersey, San Francisco, Washington DC and Toronto. I wondered to myself why Seattle did not officially participate this year knowing well that most of the active auxiliaries usually come from that chapter. I brushed aside the thought as there were pressing duties to be dealt with.

On the first day of the convention during lunch, I asked my husband how the convention schedule looked like. He said it was very hectic and he would not get the chance to visit the Johnson Space Center, that I would have to plan to do the visit with the wives of the other delegates. That was a typical answer from a dedicated accountant or any accountant for that matter, whose world revolves around the entire convention to gain more knowledge and acquire much needed CPE credits! As guests, Carolyn, Doris and I were only expected to attend the evening parties which gave us the luxury to relax and enjoy bargain shopping in the malls during the day time seminars and meetings. The first evening was the "Paligsahan Night" event where the chapters mentioned earlier competed fiercely in the friendly group talent competitions. Although, AFCA (Toronto chapter) competed with a "hot number" to the tune of Lady Gaga's Poker Face, we did not win. It was Washington DC chapter who won

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**MEMBERSHIP SERVICES
CORNER**

Let’s hear from them...

I would like to take this opportunity to thank AFCA in coming up with training initiatives. As one who attended the training sessions on Quickbooks and Advanced Excel last October, 2010. I was benefited a lot and appreciated the interest shown by the officers and seminar instructors in sharing their expertise on the subjects. As time was limited to cover all applications in the program, I did as advised to explore the software made available on my own time. I was able to achieve better knowledge on each navigation. Indeed, it has helped me a lot in gaining more confidence and it opened more opportunities in finding an accounting job. As a result, it enabled me to get a temporary job which requires Quickbooks knowledge despite of being a new immigrant. I am confident that this will be the start of my Accounting career here in Canada. I therefore advise all my fellow accountants not to let membership opportunity AFCA just pass by. It is all worth the effort plus you will experience the love and camaraderie of the AFCA community. To AFCA officers, thank you again and more power to you!

*Sincerely,
Grace Perez*

AFCA Volunteers...

How are they motivated? How did they get involved? How did AFCA influence them? And how will they encourage fellow AFCA?

It is true that when you give back to the community, you get more in return. That is not however my initial motivation but something that I found out for myself as I get more involved in community service. My first volunteer work and where I am still currently involved in is with an organization that serves seniors of whom mostly are disabled. My motivation is to contribute my service for a cause, to help the disabled. It was an opportunity to help in my own little way, the more vulnerable ones in our society. It is personal for me and gives me sense of fulfillment.

When I first joined AFCA, I was interested with the tax training and tax clinic that it

offered, as these affect my needs both in a personal and professional sense. However, I was in for a pleasant surprise when I learned later that the annual tax clinic is actually to serve the lower income groups, new immigrants, seniors, refugees and basically anyone who wouldn’t mind waiting to be served for free tax service.

AFCA creates a welcoming environment that makes getting involved in activities for the community relatively easy, fun and worthwhile. My community involvement with AFCA was relatively without the pressure, as AFCA through its officers made work activities into a pleasurable activity. The people of AFCA are beautiful (for lack of better term, but you know what I mean). They are happy to serve, and that’s pretty infectious. It’s simple. I will tell them: “Give a little, and gain a lot.” Make the events and activities easy, fun and productive to everyone.

To encourage members to participate more, we have to take away the anxiety that the work will be too much to handle personally or that involvement will require too much of their time or resources. We have to make it easy and doable. We have to strike a balance in the distribution of work and responsibility by spreading the work as much as possible and involving as many people in the team. You’d be surprised how happy others would feel when you ask them to be a part of a project, whether big or small. As we all are aware, volunteering is also about empowerment. If we do not ask others to help out or get involved, there will be little or no additional knowledge and improvement of skills that each would have gained, a strong connection and team spirit that they would have experienced, and confidence and personal self-esteem that they would have gained. To fellow AFCA members, be an ambassador for AFCA by talking about the positive things of the organization, and what one has gained from it.

*Arlene Juanillo
AFCA Tax Clinic Volunteer*

Community Service is a voluntary service geared to benefit other members of the community. I believe I have a personal and moral obligation to share my skills and my capabilities with the community.

I support the social service projects of the various civic and professional organizations I get involved with. The annual tax clinics that AFCA conducts is one such commendable project as it helps people in low income brackets with respect to preparing their income tax returns. I know this gestures of selflessness means a lot to them. When I saw and felt how appreciative the people we helped were – that’s self fulfillment that MOTIVATES me more.

AFCA’s hardworking and dependable officers and its numerous activities influenced me to join the organization. I admire their dedication to the organization and the hospitable treatment they extend to all members.

We can easily persuade members to get involved if we can get them to believe in the ability of the organization to do good not only to the membership but also to the community as a whole. AFCA has diverse activities and programs, such as the following :professional development programs- continuous professional education, mentoring and scholarship programs. These help the members who would like to improve and update themselves in their professional area, especially thru seminars. Mentoring also guides the members to the right path towards achieving success.

sports activities- to promote camaraderie among the members ; and social service, such as the tax clinics- educates and enhances the skills of members in tax return preparation.

I strongly believe in AFCA, I believe in the leadership abilities and strengths of its officers, and I believe in the worthiness of the association’s programs/ activities. There is no reason for the members not to get involved!

*Lily Avancena
AFCA Tax Clinic Volunteer*

For several reasons, I am truly motivated in giving service to the community as it inspires me to meet different cultures, meet great people, experience warmth and affectionate attitude from one person towards others, sharing of ideas and knowledge and the fun and laughter that go with it.

My membership in AFCA in particular influenced me to get involved in the
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AFCA VOLUNTEERS IN ACTION

The AFCA Free Tax Clinic program was initiated in 1998, with the objective of assisting lower income individuals in the preparation of their income tax returns. These free clinics are offered every year between February and April at locations across the GTA. This year, 81 trained volunteers participated under the leadership of Tax Clinic Chairperson Anjanet Chan. This year, the Association was able to serve 13 centers involving 484 clients.

The tax clinic team leaders were Roger Pana, Maria Antonio, Rodel Acoba, Sonny Martinez, Marietta Buentipo and Joe Ragual. As technical resource persons, Ted Dayno and Al Tupe were only a call away to provide advice on complicated issues. AFCA President Minerva Garcia also made her rounds of the tax clinics to inspire the volunteers and make manage the overall operations of the program.



Kalayaan Community Center



Federation of Filipino Canadians of Brampton



St James Town Safety Committee



Silayan Community Center



Our Lady of Assumption



Filipino Canadian Association of Vaughan



**AFCA TOASTMASTERS
CLUB CORNER**

**Want to Join AFCA
Toastmasters?
AN OPPORTUNITY TO
IMPROVE YOUR ORAL
ENGLISH SKILLS**

By: Valerie Springer
VP Education, AFCA Toastmasters

Have you ever been called on to organize a fundraiser, workshop, or other activities? Have you been asked to make a presentation at your workplace or speak at a community event? Were you able to convey your thoughts effectively or to motivate your audience? If your answer is No, then Toastmasters is for you.

Toastmasters provides the tools that enable its members to become effective communicators and leaders, all at a very low cost. Its "learn by doing" approach provides its members with hands-on experience in giving speeches and constructive feedback on each activity in the Club. This constant evaluation helps to develop many skills, some of which include effective listening, how to motivate, encourage and support other members.

Using the speaking and leadership skills developed in Toastmasters, members have become more active in business, churches, and service and charity organizations by organizing activities, conducting meetings, and speaking in public as their organization's representative. Some even become active in politics.

Another way Toastmasters benefits the community is through its Youth Leadership Program. The program, geared to the under 18 group, provides the tools necessary to help these young people grow to meet the challenges of adulthood and leadership successfully. As in a regular Toastmaster Club, this program helps young people build their communication and leadership skills so they become tomorrow's leaders in business, industry and the community. Many immigrant children have taken advantage of this program and have reported marked improvement in their language skills as well as school work. The program can also be used to help at risk youth become productive

members of their community. Many participants return to the program again and again to keep practising their communication and leadership skills.

A local Toastmasters Club sponsors the program and provides experienced leaders (Toastmasters) to lead the program. These adults are patient and understanding; they remember their own struggles with youthful issues and work well with kids as a result.

Visit us at AFCA Toastmasters and witness our hands-on approach to learning all the skills you need to become effective in your community. We meet every 2nd and 4th Monday of each month from 6:30 p.m. to 8:00 p.m. Meetings are held at 597 Parliament Street, FCT Building, Room B6 (basement level), just south of the Wellesley Street and Parliament Street intersection, east side. A warm and enthusiastic welcome awaits you. (Enquiries are also invited by email to marlomallari@hotmail.com)

NCPACA...

Continued from page 8

the first prize to the roars and laughter of the audience, especially with the antics by Klaus Buntua. AFCA, however, had the bragging rights of winning most of the dance contests during the Texas Night - we proved we have excellent dancers in all ballroom categories! Personally, I appreciate the wisdom of conducting the "Paligsahan Night" on the first night as this cleared the field for the delegates to concentrate on the next two days listening, analyzing and discussing the eleven different topics presented to them by the expert speakers.

The second night while preparing for the Texas Night, I asked my husband: "How were the sessions so far?" He said it was "Exhausting. However, there was one topic that you should have attended - the topic on: Understanding Non-Verbal Communications." Accordingly, the speaker, Jan Hargrave, was given a standing ovation after her speech as the delegates found the topic very relevant and interesting. I gathered from my husband

that the delegates, after various exercises, were better equipped to understand and deal with their spouses' non-verbal communications. I was so amused hearing this that now, I have to change my strategies on non-verbal communication to further confuse my husband especially during poker games. What do you think, ladies? The last day of the convention was hectic - more interesting topics to be discussed and more knowledge to be learned. The lunch time speaker, Mr George Greanias, talked about "Building the New Metro: Financial Challenges and Strategies." New Councillors were invested and awarded during that time. The convention ended with a business meeting and election of Officers for 2012-2013. Ted Dayno was elected as VP External and Jess Carlos was elected as PRO. The last night, usually reserved for the President's Gala Night, was an opportunity for delegates, spouses and guests to dress elegantly. This was the induction night for the newly-elected officers headed by Vic Ching of Los Angeles and yours truly, as NCPACA president and NCPACA Auxiliary chair, respectively. This was also the night when the out-going president, Buddy Ibe, gave his encouraging farewell speech and various appreciation awards to the people who made his term successful.

As I stepped into the plane bound for Toronto still feeling the heat of the sun, I can still remember the words of my friends as we kissed and embraced: "This is not goodbye - we'll see you again in Boston (hopefully with the Seattle delegates and auxiliaries this time) in September 2012, for another rewarding convention! "

"For a community to be whole and healthy, it must be based on people's love and concern to each other."

Millard Fuller

More of AFCA happening....

AFCA's 3rd Founder's Cup Bowling Tournament

By: Dan Dimaano

The 3rd Winston Lim Cup Bowling Tournament of the Association of Filipino Canadian Accountants was held last August 20, 2011 at the Kennedy Bowlerama in Scarborough. The event was chaired by Dan Dimaano and co-chaired by Ted Dayno. Ms. Mercy Gonzales and Ms. Myra Famero were in charge of registration. Scorer was Ms Lily Avancena and result were tabulated by Ms Anjanet Chan and Mr. Eduardo Aserdin. To officially start the game a short program is as follows:

Welcome Remarks	Mr. Al Tupe
Invocation	Ms. Vida Cruz
Explanation of Rules	Mr. Ted Dayno
Ceremonial First Ball	Mr. Winston Lim
Closing Remarks	Ms. Minerva Garcia



The event was a complete success with 56 bowlers. Also, there were door prizes, donated and handed out by Ms. Princess Lim. 50/50 tickets were sold by Ms. Imee Bautista. At the end of the day, the champions and runner-up were named. The trophy and medals were presented by Mr. Winston Lim to the champions, Mr. Ted Dayno's team and his teammates: Marietta Beuntipo, Rolly Dimaano and Rod Evangelista. The team in second place was Dan Dimaano's group with Ms. Tina Mathe, Ms. Angie Mathe and Michael Dimaano. The event resulted into a net contribution of over \$700 to the Association's general fund.

Tax Clinic Appreciation Get Together

By: Mercy Gonzales

On May 28th this year, AFCA's Tax Clinic Appreciation get together was held at the Royal Canadian Legion, 243 Coxwell Avenue, Toronto. As a yearly event, the appreciation night was to recognize the selfless efforts of the AFCA volunteers who spent their time and effort at the AFCA tax clinics at various centres in and around the Greater Toronto Area.

Danio Penuliar and Anjanet Chan organized the fun-filled event, which was attended by more or less 100 members/tax volunteers. A group representing the tax centre at Our Lady of Assumption Church came to witness the event. There was a slide presentation of photos taken during the tax clinic activities and some fun games that everyone enjoyed. As usual, there was an abundance of food courtesy of AFCA's officers. Tokens and certificates of recognition were distributed to the volunteers. There was singing and dancing also at the later part of the party.

The AFCA Tax Clinics is a yearly project that was developed to harness the tax preparation skills of the members on a worthwhile community endeavor. An appreciation night such as this celebrates such membership volunteerism contributing to association unity. Kudos to all those who participated!!



Tokens of appreciation to volunteer

AFCA President's CUP Golf Tournament

**September 17, 2011 Saturday
Tee time is 12:30 noon**

**Rolling Hills Golf Course
12808 Warden Avenue
Stouffville, Ontario L4A 7X5
Canada**

(Warden and Stouffville intersection)

Fee: \$80.00

(The fee includes 18-hole round, Power Cart, Light packed refreshments, dinner plus many more surprise prizes for the winners and participants.)

For details contact:

Paul Ersando Tel No. 416-272-0280

persando@yahoo.com

Nap Capulong Tel. No. 647-285-8970

ncapulog@yahoo.com

Myrna De Leon Tel No. 647-998-1747

deleonmyrna@yahoo.com

Ned Sto Domingo Tel No. 416-369-2763



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in the community service with confidence and pride sharing the knowledge I have learned. AFCA is doing a great job! I took pleasure in participating as one of the volunteers during the AFCA Tax Clinics and AFCA involvement in several Filipino Festivals. I encourage all members to get involved and recruit new members for AFCA. With AFCA, you can learn from its training programs and hone your leadership skills which can lead you to success.

Thank you,

*Maria Luzviminda Jayag
AFCA Tax Clinic Volunteer*

AFCA Annual Christmas Party

December 10, 2011, Saturday 6:00 PM - 12:00 Midnight

Royal Canadian Legion

250 Coxwell Avenue, Toronto, On M4L 3B6

Ticket Cost : \$20.00 (Adult) 10:00 (kids under 12 years old)

For further details contact:

Bing Eola

Tel No. 647-964-3108

Danio Penuliar

Tel No. 416-230-5715